

## SUSTAINABILITY POLICY

“WE DRIVE THE GLOBAL TRANSITION TO SUSTAINABLE MOBILITY”

Kongsberg Automotive commits to conduct its business ethically and honestly and in a manner that considers environmental and social impacts. By adopting this commitment, we believe we can strengthen our market position, create value for our stakeholders and impact our industry and our communities in a positive way.

### **WE ARE COMMITTED TO ACHIEVING THE HIGHEST INDUSTRY STANDARDS BY:**

- Acting according to our core values, our Code of Conduct, and our policies
- Advancing initiatives that respect human rights within our organization and throughout our supply chain (e.g. our Responsible Minerals Membership (RMI))
- Enabling a culture that respects and encourages diverse perspectives and employee development
- Maintaining our focus on workplace safety and security
- Producing safe and sustainable products
- Conserving energy and natural resources
- Ensuring that KA's climate goals are in line with the Paris Climate Agreement
- Reducing our CO<sub>2</sub> emissions in our operations and the supply chain through a stronger usage of renewable energy and alternative raw materials
- Reducing pollution, waste and environmental impact
- Promoting circular business models and the use of recycled materials
- Supporting the communities where we work and live

We respect the input of key stakeholders and consider their input when setting our priorities. We incorporate responsible and sustainable practices into our decision-making and business processes and monitor our progress.



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**Linda Nyquist-Evenrud**, Interim CEO & President // November 2023