

## Conflict Minerals Position Statement for Suppliers

Tin, tantalum, tungsten and gold (3TG) mined in the Democratic Republic of Congo, as well as other named conflict zones around the world, are known as Conflict Minerals. The mining of such has created a humanitarian crisis in these areas. Kongsberg Automotive recognizes its responsibility to increase transparency and traceability of Conflict Minerals contained in its supply chain.

As a result, we are implementing a management system to enhance transparency of 3TG in our supply chain. As part of that we require our suppliers to engage in due diligence of their supply chains to understand and report the content of the parts supplied to Kongsberg Automotive. We expect our suppliers to source from conflict free sources.

Kongsberg Automotive Conflict Minerals' due diligence process conforms to the Organization for Economic Cooperation and Development (OECD) standards for responsible supply chains of minerals from risk areas.

Kongsberg Automotive expects its suppliers to adopt similar policies and management systems with respect to responsibly sourcing and tracing of Conflict Minerals.

Kongsberg Automotive approach is to work closely with our suppliers to seek sustainable solutions to drive improvements. Suppliers acting contrary to Kongsberg Automotive's position described herein must commit to implement a corrective action plan with a reasonable timeline.

On behalf of Kongsberg Automotive,



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