

September 23, 2015

Kongsberg Automotive Conflict Minerals Position Statement

Dear Valued Supplier,

Kongsberg Automotive is writing to inform you about our Conflict Minerals Position Statement for Suppliers.

As part of our commitment to responsible sourcing and respecting human rights across our global supply chain, it is Kongsberg Automotive's goal to only use Tantalum, Tin, Tungsten and Gold (also known as 3TG) in our products that do not directly or indirectly finance armed groups in the Democratic Republic of Congo or any adjoining countries. These minerals, also known as Conflict Minerals, can make their way into the products used throughout our industry. Kongsberg Automotive expects its suppliers to have in place appropriate due diligence measures which reasonably assure that any products and components supplied to us containing 3TG are conflict free.

All Kongsberg Automotive suppliers are expected to respond fully and timely to our requests for information regarding the presence and source of 3TG in their products. In order to provide a sufficient response, suppliers will also need to make similar inquiries of their suppliers. Please remember that this is not just a Kongsberg Automotive requirement, but also a customer, and in some countries, a legal requirement to be provided.

We prefer and suggest using the iPoint Conflict Minerals Platform. This is a free, easy to use, information exchange tool that can be accessed at www.conflict-minerals.com. Registration and use is fairly straightforward however we can provide basic instructions to get you started.

If you need more information concerning our disclosure requirements or would like to know more about use of the iPoint platform, you may email our Conflict Minerals team at conflictminerals@ka-group.com.

We very much appreciate your support of this important initiative.



Lovisa Söderholm
Executive Vice President Purchasing

Enclosure: Conflict Minerals Position Statement for Suppliers



Conflict Minerals Position Statement for Suppliers

Tin, tantalum, tungsten and gold (3TG) mined in the Democratic Republic of Congo, as well as other named conflict zones around the world, are known as Conflict Minerals. The mining of such has created a humanitarian crisis in these areas. Kongsberg Automotive recognizes its responsibility to increase transparency and traceability of Conflict Minerals contained in its supply chain.

As a result, we are implementing a management system to enhance transparency of 3TG in our supply chain. As part of that we require our suppliers to engage in due diligence of their supply chains to understand and report the content of the parts supplied to Kongsberg Automotive. We expect our suppliers to source from conflict free sources.

Kongsberg Automotive Conflict Minerals' due diligence process conforms to the Organization for Economic Cooperation and Development (OECD) standards for responsible supply chains of minerals from risk areas.

Kongsberg Automotive expects its suppliers to adopt similar policies and management systems with respect to responsibly sourcing and tracing of Conflict Minerals.

Kongsberg Automotive approach is to work closely with our suppliers to seek sustainable solutions to drive improvements. Suppliers acting contrary to Kongsberg Automotives position described herein must commit to implement a corrective action plan with a reasonable timeline.

On behalf of Kongsberg Automotive,

A handwritten signature in blue ink, appearing to read "Lovisa Söderholm".

Lovisa Söderholm
Executive Vice President Purchasing

A handwritten signature in blue ink, appearing to read "Matthias Vogel".

Matthias Vogel
Senior Vice President Quality & HSE

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